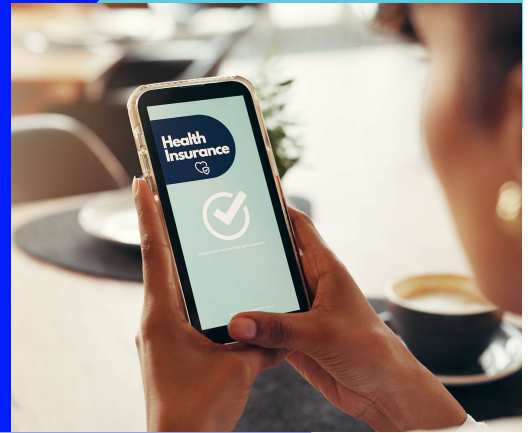


Benefits At a Glance

Poland



Thank you for your interest in career opportunities with LSEG Poland. To help you make an informed decision, we want to provide you with country-specific benefits available in Poland.

If you have any specific questions or need further details, please bring them up during your interview. We're happy to provide additional information and address any query you may have.

Health & Protection

- Private Medical Insurance
- Private Life & Disability Insurance

Financial & Retirement

- Pension Plan
- Share Purchase Program (SPP)

Well-being & Lifestyle

- Wellness Allowance
- Meal Allowance

Support & Recognition

- Employee Assistance Program (EAP)
- Global Recognition Program

Time Off & Leave

- Annual Paid Time Off¹
- Sick Leave (beyond statutory)
- Volunteering Days
- Special Leave Types (Parental, Carer's, Bereavement, Gender Transitioning)

Labor Relations

- Remuneration Policy
- Poland Employee Council
- LSEG European Works Council

¹Leave entitlements may vary based on tenure. All policies comply with Polish labor law.

Disclaimer: This document offers a general summary of employee benefits in accordance with local legislative requirements, including considerations under the EU Pay Transparency Directive. Official plan documents—and any applicable exclusions based on employment type—remain the definitive source of terms and conditions. This summary is intended for candidate guidance only and does not form part of any employment agreement. LSEG reserves the right to amend benefits at its sole discretion. For detailed and up-to-date information, your Talent Acquisition Partner will provide clarification during the interview and offer process, upon request. Benefits may vary by country and employment type.