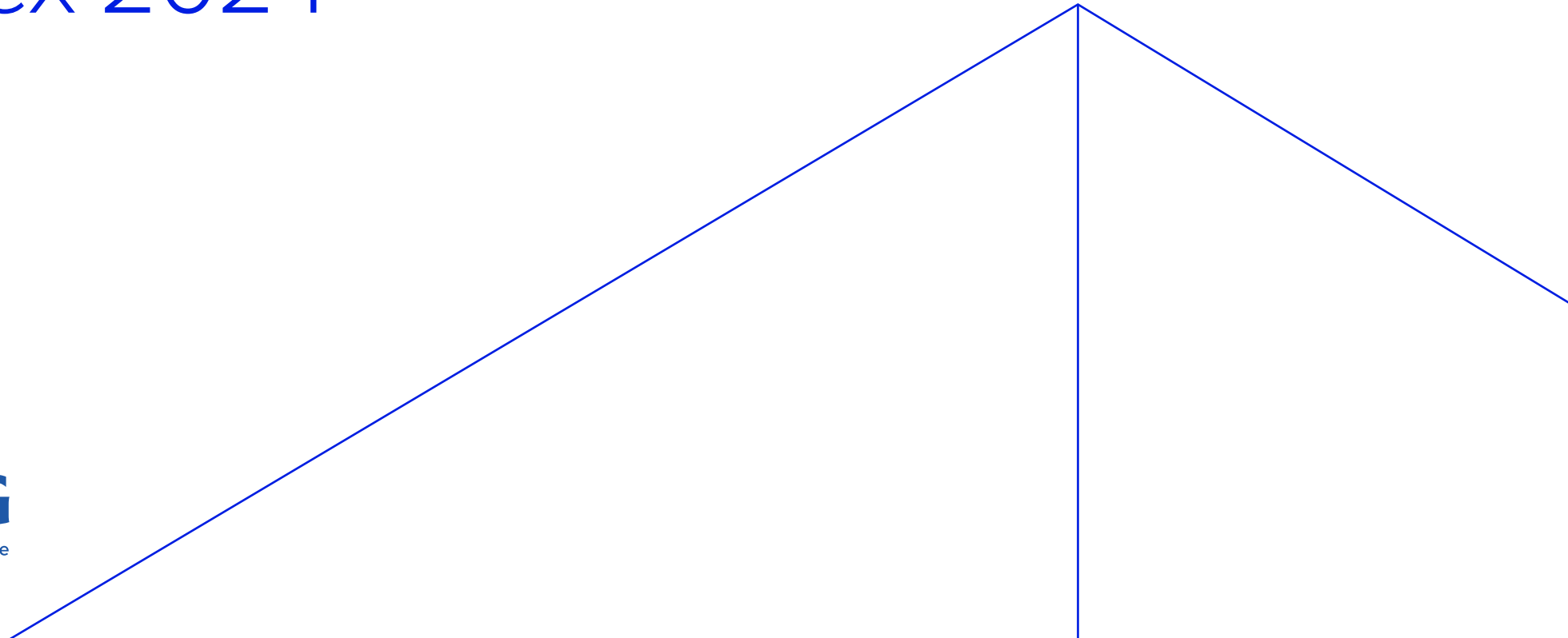


# United Nations Sustainable Development Goals Index 2024



## United Nations Sustainable Development Goals Index 2024

LSEG reports against the United Nations Sustainable Development Goals. Where a goal has no targets or indicators that are achievable or relevant to LSEG, we do not report any metrics. All metrics provided in this report relate to our FY2024 disclosures.

UN SDG Goal	Target Reference	Target	Indicator	LSEG Metric	Reference
<b>Quality education</b>	4.3	By 2030, ensure equal access for all women and men to affordable and quality technical, vocational, and tertiary education, including university.	4.3.1 Participation rate of youth and adults in formal and non-formal education and training in the previous 12 months, by sex.	<p>People supported with:</p> <ul style="list-style-type: none"> <li>— Vocational training.</li> <li>— Increase in knowledge and skills.</li> </ul>	Page 14, <a href="#">Sustainability Databook 2024</a>
	4.4	By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.	4.4.1 Proportion of youth and adults with information and communications technology (ICT) skills, by type of skill.	<p>People supported with:</p> <ul style="list-style-type: none"> <li>— Vocational training.</li> <li>— Increase in knowledge and skills.</li> <li>— Enterprises established by women with LSEG Foundation funding.</li> </ul>	Page 14, <a href="#">Sustainability Databook 2024</a>
	4.5	By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples, and children in vulnerable situations.	4.5.1 Parity indices (female/male, rural/urban, bottom/top wealth quintile and others such as disability status, indigenous peoples and conflict-affected, as data become available) for all education indicators on this list that can be disaggregated.	<p>People supported with:</p> <ul style="list-style-type: none"> <li>— Vocational training.</li> <li>— Increase in knowledge and skills.</li> <li>— Children and disadvantaged people supported with education.</li> <li>— Increased educational attainment and attendance.</li> <li>— Enterprises established by women with LSEG Foundation funding.</li> </ul> <p>LSEG also track:</p> <ul style="list-style-type: none"> <li>— People impacted through strategic and regional funding partners.</li> <li>— Teachers and coaches trained.</li> <li>— People into employment.</li> </ul>	Page 14, <a href="#">Sustainability Databook 2024</a>
	4.6	By 2030, ensure that all youth and a substantial proportion of adults, both men and women, achieve literacy and numeracy.	4.6.1 Proportion of population in a given age group achieving at least a fixed level of proficiency in functional (a) literacy and (b) numeracy skills, by sex.	<p>People supported with:</p> <ul style="list-style-type: none"> <li>— Vocational training.</li> <li>— Increase in knowledge and skills.</li> <li>— Children and disadvantaged people supported with education.</li> <li>— Increased educational attainment and attendance.</li> </ul>	Page 14, <a href="#">Sustainability Databook 2024</a>

UN SDG Goal	Target Reference	Target	Indicator	LSEG Metric	Reference
<b>Gender equality</b>	5.1	End all forms of discrimination against all women and girls everywhere.	5.1.1 Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex.	<ul style="list-style-type: none"> <li>Completion rate of employees undertaking mandatory Code of Conduct training, which include training on non-discrimination.</li> </ul>	Page 9, <a href="#">Sustainability Databook 2024</a>
	5.5	Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic, and public life.	5.5.2 Proportion of women in managerial positions.	<p>Women on</p> <ul style="list-style-type: none"> <li>LSEG plc Board.</li> <li>Senior leader roles (Exco &amp; Group Leaders).</li> </ul> <p>LSEG also track:</p> <ul style="list-style-type: none"> <li>Women People Leaders.</li> <li>Women in workforce.</li> <li>Women in managerial positions in revenue generating functions.</li> <li>Women in STEM related positions.</li> </ul>	Page 9, <a href="#">Sustainability Databook 2024</a>
<b>Decent work and economic growth</b>	8.5	By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value.	8.5.1 Average hourly earnings of employees, by sex, age, occupation and persons with disabilities.	We report our mean and median gender variable pay gap.	Page 12, <a href="#">Sustainability Databook 2024</a>
	8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.	<p>8.8.1 Fatal and non-fatal occupational injuries per 100,000 workers, by sex and migrant status.</p> <p>8.8.2 Level of national compliance with labour rights (freedom of association and collective bargaining) based on International Labour Organisation (ILO) textual sources and national legislation, by sex and migrant status.</p>	<ul style="list-style-type: none"> <li>Health and safety incidents involving ill health, injury and first aid events.</li> <li>Work-related employee fatalities.</li> <li>Work-related contractor fatalities.</li> </ul> <p>FTEs covered by:</p> <ul style="list-style-type: none"> <li>Collective bargaining agreements.</li> <li>Collective bargaining agreements on working conditions.</li> <li>Collective bargaining agreements on diversity, discrimination and harassment.</li> <li>Collective bargaining agreements on training and career management.</li> </ul>	<p>Page 13, <a href="#">Sustainability Databook 2024</a></p> <p>Page 13, <a href="#">Sustainability Databook 2024</a></p>
<b>Reduced inequalities</b>	10.2	By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status.	10.2.1 Proportion of people living below 50 per cent of median income, by sex, age and persons with disabilities.	<ul style="list-style-type: none"> <li>LSEG's compliance with Living Wage Accreditation.</li> </ul>	Page 36, <a href="#">Sustainability Databook 2024</a>
	10.3	Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.	10.3.1 Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law.	<ul style="list-style-type: none"> <li>Speak up reports related to employment or integrity.</li> <li>Code of Conduct breaches.</li> </ul>	Page 15, <a href="#">Sustainability Databook 2024</a>

UN SDG Goal	Target Reference	Target	Indicator	LSEG Metric	Reference
<b>Sustainable cities and communities</b>	11.7	By 2030, provide universal access to safe, inclusive and accessible, green and public spaces, in particular for women and children, older persons and persons with disabilities.	11.7.2 Proportion of persons victim of physical or sexual harassment, by sex, age, disability status and place of occurrence, in the previous 12 months.	— Speak up reports relating to employment or integrity. — Code of Conduct breaches.	Page 15, <a href="#">Sustainability Databook 2024</a>
<b>Responsible consumption and production</b>	12.5	By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.	National recycling rate, tons of material recycled.	— Waste recycled.	Page 6, <a href="#">Sustainability Databook 2024</a>
<b>Climate action</b>	13.2	Integrate climate change measures into national policies, strategies, and planning.	13.2.2 Total greenhouse gas emissions per year.	LSEG monitor and report on our annual greenhouse gas emissions.	Page 4, <a href="#">Sustainability Databook 2024</a>
<b>Peace, justice and strong institutions</b>	16.1	Significantly reduce all forms of violence and related death rates everywhere.	16.1.3 Proportion of population subjected to (a) physical violence, (b) psychological violence and (c) sexual violence in the previous 12 months.	Code of Conduct breaches.	Page 15, <a href="#">Sustainability Databook 2024</a>
	16.5	Substantially reduce corruption and bribery in all their forms.	16.5.1 Proportion of persons who had at least one contact with a public official and who paid a bribe to a public official or were asked for a bribe by those public officials, during the previous 12 months.	Code of Conduct breaches.	Page 15, <a href="#">Sustainability Databook 2024</a>
			16.5.2 Proportion of businesses that had at least one contact with a public official and that paid a bribe to a public official or were asked for a bribe by those public officials during the previous 12 months.	Code of Conduct breaches.	Page 15, <a href="#">Sustainability Databook 2024</a>
	16.b	Promote and enforce non-discriminatory laws and policies for sustainable development.	16.b.1 Proportion of population reporting having personally felt discriminated against or harassed in the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law.	Code of Conduct breaches.	Page 15, <a href="#">Sustainability Databook 2024</a>