

LSEG sustainability governance structure



LSEG has developed a robust framework to oversee and manage sustainability. This document details our sustainability governance structure.

Committee	Chair	Committee role in sustainability governance	Frequency sustainability is on committee agenda	Example sustainability topics discussed in 2025	Committee reports into	Delegated authority
LSEG Board	LSEG Chair	Ultimate accountability for sustainability strategy, impacts, risks and opportunities and holds executive management accountable for delivery	At least twice a year (three times in 2025)	Sustainability reporting, regulatory change and a review of LSEG's sustainability performance	N/A	Ultimate oversight
Board Risk Committee	Independent Non-Executive Director	Oversees and advises the Board on risk exposures, including sustainability and climate risk	As required (formally on the agenda once in 2025)	Sustainability risk appetite	Board	Risk matters, as delegated by LSEG Board
Board Audit Committee	Independent Non-Executive Director	Oversees Group corporate reporting, including sustainability disclosures in the Annual Report	As required (four times in 2025)	Sustainability reporting (including the 2024 Sustainability Report) and CSRD	Board	Audit matters, as delegated by LSEG Board
Board Remuneration Committee	Independent Non-Executive Director	Oversees the Group's approach to linking executive compensation to sustainability as a Group Strategic Objective	As required (three times in 2025)	Review of business performance, specifically the Group Strategic Objectives	Board	Remuneration matters, as delegated by Executive Committee

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Executive Committee	Group CEO	Sets sustainability ambition and strategy, monitors progress and approves material changes to strategy and targets	At least three times a year (five times in 2025)	Corporate Sustainability Reporting Directive (CSRD), Sustainable Finance strategy, LSEG Foundation	Board	Material strategy changes and targets, as delegated by LSEG Board
Executive Risk Committee	Chief Risk Officer	Oversees risk matters, including those relating to sustainability	As required (four times in 2025)	Risk culture, risk profile, risk appetite, risk disclosure	Executive Committee	Risk matters, as delegated by Executive Committee
Sustainability Committee	Chief Risk Officer	Provides direction and oversight of the Group's sustainability strategy and programmes, including the climate transition plan, reporting strategy and regulatory compliance	Six times a year	Sustainability regulation (including CSRD), Sustainable Finance strategy, climate transition plan, sustainability risk	Executive Committee	Sustainability matters, as delegated by Executive Committee
Climate Transition Steering Committee	Group Head of Sustainability	Provides strategic direction and oversight of operational aspects of the Group's climate transition plan and decarbonisation targets	Monthly	Climate targets, climate risk assessment, glidepath progress, decarbonisation initiatives	Sustainability Committee	Operational aspects of the Group's climate transition plan, as delegated by Sustainability Committee
EDI Steering Group	Chief People Officer	Oversees the Group's equity, diversity and inclusion approach	Quarterly (four times a year)	EDI action plans and KPIs, inclusion networks, progress on diversity goals	Executive Committee	EDI approach and action plans, as delegated by Executive Committee

