

FTSE Diversity & Inclusion Index

Top 100

The following table shows the constituents in the FTSE Diversity & Inclusion Index as of June 30th 2023.

Rank	Company Name	TRBC Industry	Country of Headquarter	Overall D&I Score
1	Accenture PLC	IT Services & Consulting (NEC)	Republic of Ireland	88
2	Gap Inc	Apparel & Accessories Retailers (NEC)	United States of America	86
3	L'Oreal SA	Cosmetics & Perfumes	France	83.5
4	Tim SA	Integrated Telecommunications Services (NEC)	Brazil	82.75
5	Estee Lauder Companies Inc	Personal Products (NEC)	United States of America	82
6	Reckitt Benckiser Group PLC	Household Products (NEC)	United Kingdom	81.5
7	Owens Corning	Construction Supplies	United States of America	80.75
8	Toronto-Dominion Bank	Banks (NEC)	Canada	80.75
9	Allianz SE	Multiline Insurance & Brokers (NEC)	Germany	80.5
10	Bank of Montreal	Banks (NEC)	Canada	80
11	Lojas Renner SA	Apparel & Accessories Retailers (NEC)	Brazil	80
12	Bank of Nova Scotia	Banks (NEC)	Canada	79.5
13	Illumina Inc	Advanced Medical Equipment & Technology (NEC)	United States of America	79.5
14	Enel SpA	Electric Utilities (NEC)	Italy	79.25
15	Paramount Global	Broadcasting (NEC)	United States of America	79.25
16	Moody's Corp	Rating Agencies	United States of America	78.5
17	Ralph Lauren Corp	Apparel & Accessories (NEC)	United States of America	78.5
18	Discovery Ltd	Life & Health Insurance (NEC)	South Africa	78.5
19	Novartis AG	Pharmaceuticals (NEC)	Switzerland	78.25
20	Coca Cola HBC AG	Non-Alcoholic Beverages (NEC)	Switzerland	78.25
21	Enel Americas SA	Electric Utilities (NEC)	Chile	78
22	Kering SA	Apparel & Accessories Retailers (NEC)	France	78
23	Mercedes Benz Group AG	Auto & Truck Manufacturers (NEC)	Germany	78
24	Telecom Italia SpA	Integrated Telecommunications Services (NEC)	Italy	77.75
25	Bank of America Corp	Banks (NEC)	United States of America	77.75
26	Intesa Sanpaolo SpA	Banks (NEC)	Italy	77.75



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27	WPP PLC	Advertising & Marketing (NEC)	United Kingdom	77.5
28	CCC SA	Footwear Retailers	Poland	77.5
29	Banco Santander SA	Banks (NEC)	Spain	77.5
30	Publicis Groupe SA	Advertising & Marketing (NEC)	France	77.25
31	Sandvik AB	Industrial Machinery & Equipment (NEC)	Sweden	77.25
32	Hera SpA	Multiline Utilities	Italy	77.25
33	Stellantis NV	Automobiles & Multi Utility Vehicles	Netherlands	76.75
34	Wal Mart de Mexico SAB de CV	Discount Stores (NEC)	Mexico	76.5
35	Canadian Imperial Bank of Commerce	Banks (NEC)	Canada	76.5
36	Diageo PLC	Distillers & Wineries (NEC)	United Kingdom	76.25
37	Levi Strauss & Co	Apparel & Accessories (NEC)	United States of America	75.75
38	Sony Group Corp	Household Electronics (NEC)	Japan	75.75
39	Pola Orbis Holdings Inc	Personal Products (NEC)	Japan	75.75
40	Grupo Energia Bogota SA ESP	Natural Gas Distribution	Colombia	75.75
41	Yum! Brands Inc	Quick Service Restaurants	United States of America	75.75
42	Telefonica Brasil SA	Integrated Telecommunications Services (NEC)	Brazil	75.5
43	LVMH Moet Hennessy Louis Vuitton SE	Apparel & Accessories (NEC)	France	75.5
44	Enel Chile SA	Electric Utilities (NEC)	Chile	75
45	SGS SA	Testing Laboratories	Switzerland	75
46	Nedbank Group Ltd	Banks (NEC)	South Africa	75
47	Fleury SA	Medical & Diagnostic Laboratories	Brazil	74.75
48	Banco Santander Brasil SA	Banks (NEC)	Brazil	74.75
49	Infosys Ltd	IT Services & Consulting (NEC)	India	74.75
50	Arezzo Industria e Comercio SA	Women's Footwear	Brazil	74.5
51	Volkswagen AG	Auto & Truck Manufacturers (NEC)	Germany	74.5
52	British American Tobacco PLC	Tobacco (NEC)	United Kingdom	74.5
53	Banco de Sabadell SA	Banks (NEC)	Spain	74.25
54	Singapore Airlines Ltd	Airlines (NEC)	Singapore	74.25
55	Sempra	Multiline Utilities	United States of America	74.25
56	Banco Bradesco SA	Banks (NEC)	Brazil	74
57	Michael Hill International Ltd	Jewelry & Watch Retailers	Australia	73.75
58	LG H&H Co Ltd	Personal Products (NEC)	South Korea	73.75
59	TJX Companies Inc	Discount Stores without Grocery	United States of America	73.75
60	Suncorp Group Ltd	Property & Casualty Insurance (NEC)	Australia	73.5
61	Hasbro Inc	Toys & Children's Products (NEC)	United States of America	73.5
62	Essity AB (publ)	Sanitary Products	Sweden	73.5
63	Allstate Corp	Property & Casualty Insurance (NEC)	United States of America	73.25
64	Royal Bank of Canada	Banks (NEC)	Canada	73.25
65	Bank Hapoalim BM	Corporate Banks	Israel	73.25

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66	Hewlett Packard Enterprise Co	Computer Hardware (NEC)	United States of America	73.25
67	Marriott International Inc	Hotels, Motels & Cruise Lines (NEC)	United States of America	73
68	AGL Energy Ltd	Multiline Utilities	Australia	73
69	Ford Otomotiv Sanayi AS	Automobiles & Multi Utility Vehicles	Turkey	72.75
70	GSK plc	Pharmaceuticals (NEC)	United Kingdom	72.75
71	Unicharm Corp	Sanitary Products	Japan	72.75
72	National Grid PLC	Multiline Utilities	United Kingdom	72.5
73	G8 Education Ltd	Child Care & Family Services	Australia	72.5
74	Societe Generale SA	Banks (NEC)	France	72.5
75	BlackRock Inc	Investment Management & Fund Operators (NEC)	United States of America	72.5
76	Hershey Co	Food Processing (NEC)	United States of America	72.5
77	Berli Jucker PCL	Department Stores (NEC)	Thailand	72.25
78	Wendys Co	Quick Service Restaurants	United States of America	72.25
79	Bristol-Myers Squibb Co	Pharmaceuticals (NEC)	United States of America	72.25
80	Mavi Giyim Sanayi ve Ticaret AS	Apparel & Accessories Retailers (NEC)	Turkey	72.25
81	Merck & Co Inc	Pharmaceuticals (NEC)	United States of America	72.25
82	Hangzhou Tigermed Consulting Co Ltd	Biotechnology & Medical Research (NEC)	China	72
83	Transmissora Alianca de Energia Eletrica SA	Electric Utilities (NEC)	Brazil	72
84	Oesterreichische Post AG	Courier Services	Austria	72
85	Conocophillips	Oil & Gas Exploration and Production (NEC)	United States of America	72
86	Roche Holding AG	Pharmaceuticals (NEC)	Switzerland	72
87	PVH Corp	Apparel & Accessories (NEC)	United States of America	72
88	Adidas AG	Sports & Outdoor Footwear	Germany	72
89	Itau Unibanco Holding SA	Banks (NEC)	Brazil	72
90	Home Product Center PCL	Home Improvement Products & Services Retailers (NEC)	Thailand	71.75
91	Enel Distribucion Peru SAA	Electric Utilities (NEC)	Peru	71.75
92	Zhen Ding Technology Holding Ltd	Integrated Circuits	Cayman Islands	71.75
93	Muenchener Rueckversicherungs Gesellschaft in Muenchen AG	Property & Casualty Reinsurance	Germany	71.75
94	CNH Industrial NV	Heavy Machinery & Vehicles (NEC)	United Kingdom	71.75
95	NIB Holdings Ltd	Health Insurance	Australia	71.75
96	HanesBrands Inc	Apparel & Accessories (NEC)	United States of America	71.75
97	Myer Holdings Ltd	Department Stores (NEC)	Australia	71.75
98	Telstra Group Ltd	Integrated Telecommunications Services (NEC)	Australia	71.75
99	Gold Fields Ltd	Gold (NEC)	South Africa	71.75
100	Inversiones la Construccion SA	Life & Health Insurance (NEC)	Chile	71.75

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