

FTSE Diversity & Inclusion Index

Top 10

The following table shows the top ten constituents in the FTSE Diversity & Inclusion Index as of October 10th, 2025.

Rank	Company Name	TRBC Industry	Country of Headquarters	Overall D&I Score
1	Accenture PLC	IT Services & Consulting (NEC)	Ireland	85.5
2	Allianz SE	Multiline Insurance & Brokers (NEC)	Germany	82.75
3	Tim SA	Integrated Telecommunications Services (NEC)	Brazil	82.5
4	L'Oreal SA	Cosmetics & Perfumes	France	81.5
5	Singapore Airlines Ltd	Airlines (NEC)	Singapore	81.25
6	Diageo PLC	Distillers & Wineries (NEC)	United Kingdom	81
7	Toronto-Dominion Bank	Banks (NEC)	Canada	79.75
8	Bank of Nova Scotia	Banks (NEC)	Canada	79.5
9	Estee Lauder Companies Inc	Personal Products (NEC)	United States of America	79.5
10	Hera SpA	Multiline Utilities	Italy	79.5

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