

Russell 3000[®] Dividend Elite Index

Designed to Include Companies from the Russell 1000 and Russell 2000 with Over 35 Years of Consecutive Dividend Growth

The Russell 3000 Dividend Elite Index includes companies from the Russell 1000 and Russell 2000 indexes that have demonstrated a long-term commitment to dividend growth. To be eligible for inclusion, companies must have increased their dividend payments for at least 35 consecutive years. As of the June 2026 semi-annual review, the index comprises 64 companies, with an average dividend growth history of 53 years. Notably, 40 of these companies have achieved over 50 consecutive years of dividend increases, reflecting a strong and consistent commitment to returning value to shareholders.

Alongside the Russell US Indexes semi-annual Reconstitution in June and December, companies are screened for liquidity and dividend status, then selected and equal weighted subject to a maximum sector weight of 30%. To maintain appropriate weightings, index constituents are rebalanced to equal weight quarterly, after being screened to remove constituents that have paid a decreasing quarter on quarter dividend.

Index constituents as of the June 2026 rebalance

Company Name	Ticker	ICB Industry	Years of Dividend Growth
Procter & Gamble	PG	Consumer Staples	72
American States Water	AWR	Utilities	72
Northwest Natural Holding Company	NWN	Utilities	71
Dover Corp	DOV	Industrials	70
Emerson Electric	EMR	Industrials	69
Genuine Parts	GPC	Consumer Discretionary	69
Cincinnati Fin Cp	CINF	Financials	65
Lowes Cos Inc	LOW	Consumer Discretionary	64
Coca-Cola	KO	Consumer Staples	63
Colgate-Palmolive	CL	Consumer Staples	63
Illinois Tool Wks	ITW	Industrials	63
ABM Industries Inc	ABM	Industrials	62
Johnson & Johnson	JNJ	Health Care	61
Fuller H B Co	FUL	Industrials	59
California Water Service Group	CWT	Utilities	59
Hormel Foods	HRL	Consumer Staples	59
Stepan Co	SCL	Basic Materials	59
H2O America	HTO	Utilities	59
Stanley Black & Decker	SWK	Industrials	58
Federal Realty Invs	FRT	Real Estate	58
Commerce Bancshares	CBSH	Financials	57
The Marzetti Company	MZTI	Consumer Staples	57
Universal Corp	UVV	Consumer Staples	56

Russell 3000 Dividend Elite Index - Years of Dividend Growth

Company Name	Ticker	ICB Industry	Years of Dividend Growth
MSA Safety	MSA	Industrials	55
Black Hills Corp	BKH	Utilities	55
Target Corp	TGT	Consumer Discretionary	54
Grainger (W W)	GWW	Industrials	54
Pepsico	PEP	Consumer Staples	54
PPG Industries	PPG	Industrials	54
Middlesex Water	MSEX	Utilities	54
Natl Fuel Gas Co	NFG	Utilities	54
Becton Dickinson	BDX	Health Care	53
Nucor Corp	NUE	Basic Materials	53
Gorman-Rupp Co	GRC	Industrials	53
Abbott Laboratories	ABT	Health Care	52
S&P Global	SPGI	Financials	52
RPM Inc	RPM	Industrials	52
Archer Daniels Midland	ADM	Consumer Staples	51
Cons Edison Holding	ED	Utilities	51
Kimberly-Clark	KMB	Consumer Staples	51
Automatic Data Process	ADP	Industrials	50
Walmart	WMT	Consumer Discretionary	50
Clorox	CLX	Consumer Staples	49
McDonalds Corp	MCD	Consumer Discretionary	49
Sysco Corp	SYU	Consumer Staples	49
RLI Corporation	RLI	Financials	49
Medtronic plc	MDT	Health Care	48
Sherwin-Williams	SHW	Industrials	46
Nordson Cp	NDSN	Industrials	45
Utd Bankshares	UBSI	Financials	45
Old Republic Intl	ORI	Financials	44
Aflac	AFL	Financials	43
Air Products & Chemicals Inc	APD	Basic Materials	43
Franklin Resources	BEN	Financials	42
Sonoco Products	SON	Industrials	42
Brown-Forman B	BF.B	Consumer Staples	41
Carlisle Cos Inc	CSL	Industrials	41
McCormick & Co	MKC	Consumer Staples	39
Price (T. Rowe) Group	TROW	Financials	39
Chevron	CVX	Energy	38
Atmos Energy	ATO	Utilities	38
Community Tst	CTBI	Financials	37
NNN REIT Inc	NNN	Real Estate	36
McGrath Rent Corp	MGRC	Industrials	35
Average Consecutive Years of Dividend Growth			53

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EMEA +44 (0) 20 7866 1810

Asia-Pacific

Americas +1 800 721 2225

Asia Pacific ex Japan +852 2164 3333

Japan +81 3 441 1430

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