# Russell 3000® Dividend Elite Index

# Designed to Include Companies from the Russell 1000 and Russell 2000 with Over 35 Years of Consecutive Dividend Growth

The Russell 3000 Dividend Elite Index includes companies from the Russell 1000 and Russell 2000 indexes that have demonstrated a long-term commitment to dividend growth. To be eligible for inclusion, companies must have increased their dividend payments for at least 35 consecutive years. As of the June 2025 review, the index comprises 65 companies, with an average dividend growth history of 52 years. Notably, 41 of these companies have achieved over 50 consecutive years of dividend increases, reflecting a strong and consistent commitment to returning value to shareholders

Each year in June, as part of the Russell US Indexes reconstitution, companies are screened for liquidity and dividend status, then selected and equal weighted subject to a maximum sector weight of 30%. To maintain appropriate weightings, index constituents are rebalanced to equal weight quarterly, after being screened to remove constituents that have paid a decreasing quarter on quarter dividend.

## Index constituents as of market open, June 30, 2025

Company Name	Ticker	ICB Industry	Years of Dividend Growth
Procter & Gamble	PG	Consumer Staples	71
American States Water	AWR	Utilities	71
Northwest Natural Holding Company	NWN	Utilities	70
Dover Corp	DOV	Industrials	69
Emerson Electric	EMR	Industrials	68
Genuine Parts	GPC	Consumer Discretionary	68
Cincinnati Fin Cp	CINF	Financials	64
Lowes Cos Inc	LOW	Consumer Discretionary	63
Coca-Cola	КО	Consumer Staples	62
Colgate-Palmolive	CL	Consumer Staples	62
Illinois Tool Wks	ITW	Industrials	62
Tootsie Roll Ind	TR	Consumer Staples	61
ABM Industries Inc	ABM	Industrials	61
Johnson & Johnson	JNJ	Health Care	60
Fuller H B Co	FUL	Industrials	58
California Water Service Group	CWT	Utilities	58
Hormel Foods	HRL	Consumer Staples	58
Stepan Co	SCL	Basic Materials	58
H2O America	НТО	Utilities	58
Stanley Black & Decker	SWK	Industrials	57
Federal Realty Invs	FRT	Real Estate	57
Commerce Bancshares	CBSH	Financials	56
Lancaster Colony	LANC	Consumer Staples	56
Universal Corp	UVV	Consumer Staples	55



# Russell 3000 Dividend Elite Index - Years of Dividend Growth

Company Name	Ticker	ICB Industry	Years of Dividend Growth
MSA Safety	MSA	Industrials	54
Black Hills Corp	BKH	Utilities	54
Target Corp	TGT	Consumer Discretionary	53
Grainger (W W)	GWW	Industrials	53
Pepsico	PEP	Consumer Staples	53
PPG Industries	PPG	Industrials	53
Middlesex Water	MSEX	Utilities	53
Natl Fuel Gas Co	NFG	Utilities	53
Becton Dickinson	BDX	Health Care	52
Nucor Corp	NUE	Basic Materials	52
Gorman-Rupp Co	GRC	Industrials	52
Abbott Laboratories	ABT	Health Care	51
S&P Global	SPGI	Financials	51
RPM Inc	RPM	Industrials	51
Archer Daniels Midland	ADM	Consumer Staples	50
Cons Edison Holding	ED	Utilities	50
Kimberly-Clark	KMB	Consumer Staples	50
Automatic Data Process	ADP	Industrials	49
Walmart	WMT	Consumer Discretionary	49
Clorox	CLX	Consumer Staples	48
McDonalds Corp	MCD	Consumer Discretionary	48
Sysco Corp	SYY	Consumer Staples	48
RLI Corporation	RLI	Financials	48
Medtronic plc	MDT	Health Care	47
Sherwin-Williams	SHW	Industrials	45
Nordson Cp	NDSN	Industrials	44
Utd Bankshares	UBSI	Financials	44
Old Republic Intl	ORI	Financials	43
Aflac	AFL	Financials	42
Air Products & Chemicals Inc	APD	Basic Materials	42
Franklin Resources	BEN	Financials	41
Sonoco Products	SON	Industrials	41
Brown-Forman B	BF/B	Consumer Staples	40
Carlisle Cos Inc	CSL	Industrials	40
McCormick & Co	MKC	Consumer Staples	38
Price (T. Rowe) Group	TROW	Financials	38
Chevron	CVX	Energy	37
Universal Health RIty Income	UHT	Real Estate	37
Atmos Energy	ATO	Utilities	37
Community Tst	СТВІ	Financials	36
NNN REIT Inc	NNN	Real Estate	35
	Average C	consecutive Years of Dividend Growth	52

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