

The Report will be updated annually upon annual refresh of Sustainable Investment input data, subject to any announcements on FTSE Russell website. Historic ESG metrics will be available upon request.

Combined ESG Factors				
KPI	Results (SI Index)	Coverage by weight (SI Index)	Results (Parent Index)	Coverage by weight (Parent Index)
ESG rating (v)	70.57	95.74%	70.81	74.96%

Environmental Performance				
Attributes	Results (SI Index)	Coverage by weight (SI Index)	Results (Parent Index)	Coverage by weight (Parent Index)
Environmental Rating (v)	77.57	95.74%	78.15	74.96%
Sector exposure	21.54%		9.03%	
Mining, fossil-fuel, and chemicals exposure	0.65%		1.23%	
GHG Intensity (Scope 1&2)	21.41	94.32%	52.89	73.25%
GHG Intensity (Scope 3)	154.19	112.69%	536.71	105.35%
GHG emissions reported (Scope 1&2)	3.24%		3.41%	
Green Bonds	10.55%		3.27%	
Environmental good and services	0.07%		0.02%	

Sector Exposure Breakdown	Coverage (SI Index)	Coverage (Parent Index)
Sector Exposure BreakDown		
Agriculture, Forestry And Fishing	0.00%	0.00%
Construction	0.75%	0.18%
Electricity, Gas, Steam And Air Conditioning Supply	2.71%	1.14%
Manufacturing	12.86%	5.53%
Mining And Quarrying	0.00%	0.02%
Real Estate Activities	3.77%	0.69%
Transportation And Storage	1.06%	0.65%
Water Supply; Sewerage, Waste Management And Remediation Activities	0.06%	0.10%
Wholesale And Retail Trade; Repair Of Motor Vehicles And Motorcycles	0.33%	0.71%

Social

Social Performance				
Attributes	Results (SI Index)	Coverage by weight (SI Index)	Results (Parent Index)	Coverage by weight (Parent Index)
Social rating (v)	78.59	95.74%	71.27	74.96%
Controversial Weapons**	0.00%	100.00%	80.52%	100.00%
Tobacco %	0.00%	100.00%	80.23%	100.00%
Income Inequality	156.15	32.90%	201.81	24.99%
Gender pay gap	93.72%	37.57%	89.75%	19.23%
Female to male board members	35.70%	68.56%	33.17%	47.70%
Accident rate	4.91%	29.16%	3.79%	15.04%
ILO Due Diligence	11.32%	43.65%	5.96%	40.01%
Anti-Corruption	0.21%	15.00%	0.08%	19.36%
Social violations - Absolute (EU BMR Mandatory) by Issuer Count			19	
Social violations - Relative (EU BMR Mandatory)			1.35%	

Governance

Governance Performance				
Attributes	Results (SI Index)	Coverage by weight (SI Index)	Results (Parent Index)	Coverage by weight (Parent Index)
Governance rating (v)	67.78	95.74%	65.13	74.96%
Board Independence % (v <sup>1</sup> )	80.56%	68.36%	74.57%	47.84%
Board Diversity (v <sup>1</sup> )	35.70%	68.56%	33.17%	47.70%

(v) - represents Voluntary disclosure  
(1) This disclosure is not a mandatory or voluntary metric required by Commission Delegated Regulation 2020-1816 for fixed income benchmarks.  
\*\* Controversial Weapons screening performed against companies involved in anti-personnel mines, nuclear weapons, cluster weapons, biological and chemical weapons, depleted uranium, and white phosphorus munitions, as per the '1997 Anti-Personnel Mine Ban Convention', and 'United Nations Convention on Certain Conventional Weapons'. Data Source: Sustainalytics

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