

FTSE METHODOLOGY OVERVIEW

FTSE UK Level Annuity Index Series

Objective

The FTSE UK Level Annuity Index Series is a set of benchmarks designed to allow users to compare changes in the value of a pre-retirement fund with changes in annuity prices.

Annuity rates differ depending on individual circumstances, and the series reflects this with multiple indices representing a range of retirement profiles, creating a suitable comparison to assess fund performance.

The series provides greater clarity in the market and also acts as a new tool for Defined Contribution savers attempting to meet their retirement objectives.

Index Construction

The FTSE UK Level Annuity Index Series consists of the following indices:

FTSE UK Level Annuity Index Series

- FTSE UK Level Annuity Index Single Life Early Retirement
- FTSE UK Level Annuity Index Single Life Standard Retirement
- FTSE UK Level Annuity Index Single Life Late Retirement
- FTSE UK Level Annuity Index Joint Life Early Retirement
- FTSE UK Level Annuity Index Joint Life Standard Retirement
- FTSE UK Level Annuity Index Joint Life Late Retirement

FTSE UK Level Adjusted Annuity Index Series

- FTSE UK Level Adjusted Annuity Index Single Life Early Retirement
- FTSE UK Level Adjusted Annuity Index Single Life Standard Retirement
- FTSE UK Level Adjusted Annuity Index Single Life Late Retirement
- FTSE UK Level Adjusted Annuity Index Joint Life Early Retirement
- FTSE UK Level Adjusted Annuity Index Joint Life Standard Retirement
- FTSE UK Level Adjusted Annuity Index Joint Life Late Retirement

Governance

FTSE is responsible for the operation of the FTSE UK Level Annuity Index Series. FTSE carries out reviews and implements the resulting changes as required by the Ground Rules.

FEATURES

- The series is calculated daily, using the average of the three highest annuity rates for different retirement profiles:
 - Early Single & Joint Life
 - Standard Single & Joint Life
 - Late Single & Joint Life
- The FTSE UK Level Annuity Indices measure the change in annuity prices adjusted for the return on cash.
- The FTSE UK Level Adjusted Annuity
 Indices measure the performance of
 annuity prices adjusted for the effect of
 anticipated interest rate movements.
- The series is calculated on an end-of-day basis in GBP.
- The FTSE UK Level Annuity Index is reviewed in June to validate the relevance of the assumed retirement profiles and the duration of the expected annuity liability cash flow profile.

Source: FTSE Group 1 of 2

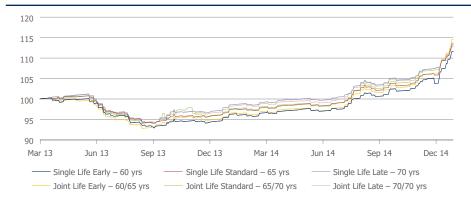
FTSE UK Level Annuity Index



Price Change and Volatility - GBP

FTSE UK Level Annuity Index	Annuity Price Change %				Volatility %*
	3M	6M	YTD	12M	1YR
Single Life Early - 60yrs	8.7	12.6	7.3	11.7	4.0
Single Life Standard - 65yrs	8.9	12.5	6.8	12.1	3.5
Single Life Late - 70yrs	7.0	10.4	4.8	10.3	3.0
Joint Life Early - 60/65 yrs	10.6	15.2	7.7	11.7	4.2
Joint Life Standard - 65/70 yrs	8.6	13.0	6.0	12.3	3.8
Joint Life Late - 70/70 yrs	7.9	11.8	5.4	11.4	3.3

FTSE UK Level Adjusted Annuity Index



Price Change and Volatility - GBP

FTSE UK Level Adjusted Annuity Index	A	Annuity Price Change %			
	3M	6M	YTD	12M	1YR
Single Life Early - 60yrs	9.5	14.4	7.5	16.0	4.0
Single Life Standard - 65yrs	9.7	14.3	7.0	16.4	3.5
Single Life Late - 70yrs	7.8	12.2	5.0	14.4	3.0
Joint Life Early - 60/65 yrs	11.4	17.0	7.9	18.7	4.2
Joint Life Standard - 65/70 yrs	9.4	14.8	6.2	16.5	3.8
Joint Life Late - 70/70 yrs	8.7	13.6	5.6	15.6	3.3

^{*} Volatility based on price changes using 252 trading days per year Source: FTSE Group, data as at 30 January 2015

"FTSE®" is a trade mark of the London Stock Exchange Group companies and is used by FTSE International Limited ("FTSE") under licence. All rights in and to the FTSE UK Level Annuity Index Series (the "Indices") west in FTSE. All information is provided for information purposes only. Every effort is made to ensure that all information given in this publication. Nelther FTSE nor in provide investment on responsibility or liability can be accepted by FTSE or its licensors for any errors or for any loss from use of this publication. Nelther FTSE nor any of its licensors makes any claim, prediction, warranty or representation whatsoever, expressly or impliedly, either as to the results to be obtained from the use of the Indices or the fitness or suitability of the Indices for any particular purpose to which they might be put. FTSE does not provide investment advice and nothing in this communication should be taken as constituting financial or investment advice. FTSE makes no representation regarding the advisability of investing in any asset. A decision to invest in any such asset should not be made in reliance on any information may be reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, without prior written permission of FTSE. Distribution of FTSE data and the use of FTSE Indices to create financial products requires a licence with FTSE and/or its licensors. Past performance is no guarantee of future results. Charts and graphs are provided for illustrative purposes only. Certain index returns shown do not results of the actual trading of investable assets. Certain returns shown may reflect back-tested performance. Back-tested performance is not actual performance, but is hypothetical. The back-test calculations are based on the same methodology that was in effect when the index methodology with the benefit of hindsight, and the historic calculations of an index methodology with the benefit of hindsight, and the historic

Data definitions available from www.ftse.com

For further information visit www.ftse.com, email info@ftse.com or call your local FTSE office:

Beijing	+86 (10) 5833 2202
Boston	+1 888 747 FTSE (3873)
Dubai	+971 4 375 1868
Hong Kong	+852 2164 3333
London	+44 (0) 20 7866 1810
Milan	+39 02 3604 6953
Mumbai	+91 22 6649 4180
New York	+1 888 747 FTSE (3873)
Paris	+33 (0)1 53 76 82 89
Rio de Janeiro	+55 (21) 3736 3726
San Francisco	+1 888 747 FTSE (3873)
Shanghai	+86 (21) 6058 9131
Sydney	+61 (2) 9293 2864
Tokyo	+81 (3) 3581 2811
Toronto	+1 416 572 7979

Source: FTSE Group 2 of 2